



Child & Family Mental Health Therapist (Bilingual)

The Child & Family Mental Health Therapist is responsible for providing mental health therapy to children, families, and parents in both English and Spanish. The Mental Health Therapist works under the supervision of the Clinical Director and is expected to use Forty Carrots Family Center's mission, values, vision, philosophy, and goals as the basis for all interactions with children, families, and staff as well as follow all policies and procedures as outlined in the Forty Carrots Family Center Employee Handbook and Policies & Procedures Manual.

Specific duties include the following:

- Keep Florida clinical mental health licensure up to date;
- Maintain and provide Forty Carrots Family Center with up-to-date malpractice insurance;
- Provide individual, family, or group therapy based on evidence-based practice models;
- Maintain a safe and nurturing therapeutic and professional environment;
- Facilitate the growth of parent-child relationships and healthy child outcomes by working to strengthen relationships between parents and children;
- Maintain accurate record of client attendance and registration;
- Maintain client files and adequate clinical documentation, including biopsychosocial intakes, case notes, treatment plans, treatment plan reviews, and discharge summaries;
- Comply with data collection procedures in correspondence with the department's needs;
- Maintain confidentiality of records relating to the client's treatment;
- Secure client's protected health information according to HIPPA standards;
- Keep all client sessions on the Forty Carrots Therapy Note's Calendar;
- Be familiar with community resources for client referrals;
- Comply with Child & Family Therapy Policies & Procedures;
- Attend and participate in monthly meetings with the mental health department team;
- Attend and participate in monthly supervision meetings with the Clinical Supervisor;
- Mentor colleagues when applicable;
- Share responsibilities as needed.

Job Code: Mental Health Professionals

FLSA Status: Exempt from Overtime

Minimum Qualifications:

- Mental Health Therapists should have a master's or doctoral degree in a mental health-related field (Social Work, Psychology, Marriage and Family Therapy, Counseling...)
- Therapists should be independently licensed in Florida and follow all licensing requirements
- Must be clinically proficient in both English and Spanish and have the ability to communicate verbally and in writing.
- A valid Driver License and proof of automobile insurance is required to operate a company vehicle

Physical Demands of the Job:

The job of the Child & Family Mental Health Therapist requires manual dexterity and the ability to: see, hear, speak, move and react quickly, sit comfortably on the floor, walk, stand, balance, drive and lift or carry up to 30 lbs. Reasonable accommodations, which do not create hardship for the employer, may be made to enable qualified applicants and employees with known disabilities to perform the essential functions of the job.

Employee Signature

Date