



Preschool Floater

The Preschool Floater is responsible for providing classroom support in delivering quality, developmentally appropriate, education with the goal of ensuring the best possible outcomes for young children. The Preschool Floater works under the direct supervision of the Preschool Director and is expected to use Forty Carrots Family Center's mission, values, vision, philosophy, and goals as the basis for all interactions with children, families, and staff as well as follow all policies and procedures as outlined in the Forty Carrots Family Center Employee Handbook and Policies & Procedures Manual.

Essential Responsibilities and Expectations for All Preschool Staff

- Meet the Forty Carrots Educator Performance Guidelines consistently as outlined in the Employee Handbook and the Policies & Procedures Manual.
- Consistently meet or exceed NAEYC standards and criteria for the classroom.
- Maintain a safe and nurturing environment.
- Utilize positive discipline strategies to teach socially acceptable behavior.
- Share in Preschool-wide responsibilities as needed.
- Attend professional development opportunities and staff meetings consistently.
- Participate in Preschool and agency events as needed.

Position-specific duties include the following:

- Assist Preschool Educators in planning and implementing developmentally appropriate curriculum;
- Collaborate with Preschool Educators to maintain open and respectful channels of communication with parents/guardians, administration, and colleagues;
- Help prepare Forty Carrots Weekly Planner if requested;
- Attend content-focused staff meetings;
- Substitute in classroom as requested or needed with Director approval.

Compensation: Hourly

FLSA Status: Non-exempt from Overtime

Minimum Qualifications:

All Floaters must have an AA/AS in early childhood education, a BA/BS in early childhood education, or sufficient ECE credits to fulfill NAEYC accreditation requirements. DCF 45 Hour Child Care Facility Training must be completed within 90 days of hire. Certification in Pediatric First Aid and CPR may be required.

Physical Demands of the Job:

The job of Preschool Educator requires manual dexterity and the ability to: see, hear, speak, move and react quickly, sit comfortably on the floor, walk, stand, balance and lift or carry up to 30 lbs. The nature of the work involves time spent both indoors in a classroom setting and outdoors on a playground. Reasonable accommodations, which do not create hardship for the employer, may be made to enable qualified applicants and employees with known disabilities to perform the essential functions of the job.